## **Texas Education Agency Standard Application System (SAS)**

Program authority:	Title I					eserve Gra		EOF	TEALIC	E ONLY
Frogram authority.	Title I, Part A, Carl D. Perkins Career and Technical Education Act of 2006, Public Law 109-270, Section 112(a)(1)  FOR TEA USE ONLY Write NOGA ID here:									
Grant Period:	Novem	rber 13,	, 2017, to	Augus	st 31, 2018					
Application deadline:	5:00 p.	m. Cer	itral Time	e, Septe	ember 26, 2	017		Pt	ace date star	mp here.
Submittal information:	and sig	One original and two copies of the application, printed on one side only and signed by a person authorized to bind the applicant to a contractual agreement, must be received no later than the aforementioned date and time at this address:  Document Control Center, Grants Administration Division Texas Education Agency, 1701 North Congress Ave.				al 35	7017 OCT 23	TEXAS EDUCATION		
Contact information:	Diane :	Salazar	: diane.s		n, TX 7870 Otea texas	1-1494 gov; (512) 936-6(	160		===	<b>是</b> (
	) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) (					Information		星星	2	m
Part 1: Applicant Infor	mation		201100	2010 17 1	Odilordi			26		3
Organization name		unty-Di:	strict #			_		Amendm	ont #	
Mineola ISD 250903			Suite #			Amenum	CIII #			
Vendor ID #	ES	C Regio	on#							
NA 181	7								T	
Mailing address	<u> </u>					City		State	ZIP C	
1695 West Loop 564						Mineola		TX	75773	3
Primary Contact				1						
First name Mark			M.I.	_	name		Title			
Telephone #			Email		erson		FAX #	or of Spec	al Prog	rams
			Email address parkersonm@mineolaisd.net				903-569-5155			
Secondary Contact			parkers	<u> </u>	micolalau,	101	303-50	<i>1</i> 3-0 100		
First name			M.I.	Last	name		Title	_		
<b>Cim</b>				Tunnell			Superi	Superintendent		
Telephone #			Email a	ddress						
903-569-2448 tunnellk			tunnellk	@mineolaisd.net 903-56		9-5155	-5155			

I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I further certify that any ensuing program and activity will be conducted in accordance with all applicable federal and state laws and regulations, application guidelines and instructions, the general provisions and assurances, debarment and suspension certification, lobbying certification requirements, special provisions and assurances, and the schedules attached as applicable. It is understood by the applicant that this application constitutes an offer and, if accepted by the Agency or renegotiated to acceptance, will form a binding agreement.

## **Authorized Official:**

First	name
Kim	

M.I.

Title

Telephone # 903-569-2448

Last name Tunnell Email address tunnellk@mineolaisd.net

Superintendent FAX# 903-569-5155

Signature (blue ink preferred)

Date signed

10/19/17

on ble party may sign this application.

701-17-103-057

RFA #701-17-103; SAS #269-18 2017-2018 Perkins Reserve Grant

Schedule #1—General Information						
County-district number or vendor ID: 250903	Amendment # (for amendments only):					
Part 3: Schedules Required for New or Amended Applications						

An X in the "New" column indicates a required schedule that must be submitted as part of any new application. The applicant must mark the "New" checkbox for each additional schedule submitted to complete the application. For amended applications, the applicant must mark the "Amended" checkbox for each schedule being submitted as part of the amendment.

Schedule	Cahadula Nama	Application Type		
#	Schedule Name	New	Amended	
1	General Information		$\boxtimes$	
2	Required Attachments and Provisions and Assurances		N/A	
4	Request for Amendment	N/A	$\boxtimes$	
5	Program Executive Summary			
6	Program Budget Summary			
7	Payroll Costs (6100)	See		
8	Professional and Contracted Services (6200)	Important		
9	Supplies and Materials (6300)	Note For		
10	Other Operating Costs (6400)	Competitive		
11 .	Capital Outlay (6600)	Grants*		
12	Demographics and Participants to Be Served with Grant Funds			
13	Needs Assessment			
14	Management Plan			
15	Project Evaluation			
17	Responses to TEA Requirements			
18	Equitable Access and Participation			

<sup>\*</sup>IMPORTANT NOTE FOR COMPETITIVE GRANTS: Schedules #7, #8, #9, #10 and #11 are required schedules if any dollar amount is entered for the corresponding class/object code on Schedule #6—Program Budget Summary. For example, if any dollar amount is budgeted for class/object code 6100 on Schedule #6—Program Budget Summary, then Schedule #7—Payroll Costs (6100) is required. If it is either blank or missing from the application, the application will be disqualified.

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Via telephone/fax/email (circle as appropriate)	By TEA staff person:			

Schedule #2—Required Attachments and Provisions and Assurances						
County-district number or vendor ID: 250903	Amendment # (for amendments only):					
Part 1: Required Attachments						

The following table lists the fiscal-related and program-related documents that are required to be submitted with the application (attached to the back of each copy, as an appendix).

#	Applicant Type	Name of Required Fiscal-Related Attachment		
No	No fiscal-related attachments are required for this grant.			
Name of Required		Description of Required Program-Related Attachment		
No program-related attachments are required for this grant.				
Part 2: Acceptance and Compliance				

By marking an X in each of the boxes below, the authorized official who signs Schedule #1—General Information certifies his or her acceptance of and compliance with all of the following guidelines, provisions, and assurances.

Note that provisions and assurances specific to this program are listed separately, in Part 3 of this schedule, and

require a separate certification.

Х	Acceptance and Compliance			
$\boxtimes$	I certify my acceptance of and compliance with the General and Fiscal Guidelines.			
	I certify my acceptance of and compliance with the program guidelines for this grant.			
$\boxtimes$	I certify my acceptance of and compliance with all General Provisions and Assurances requirements.			
×	I certify that I am not debarred or suspended. I also certify my acceptance of and compliance with all Debarment and Suspension Certification requirements.			

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Schedule #2—Required Attachments and Provisions and Assurances					
County-district number or vendor ID: 250903	Amendment # (for amendments only):				
Part 3: Program-Specific Provisions and Assurances					

I certify my acceptance of and compliance with all program-specific provisions and assurances listed below.

'	$\triangle$	T certify thy acceptance of and compliance with all program-specific provisions and assurances listed below.					
	#	Provision/Assurance					
	1.	The applicant provides assurance that program funds will supplement (increase the level of service), and not supplant (replace) state mandates, State Board of Education rules, and activities previously conducted with state or local funds. The applicant provides assurance that state or local funds may not be decreased or diverted for other purposes merely because of the availability of these funds. The applicant provides assurance that program services and activities to be funded from this grant will be supplementary to existing services and activities and will not be used for any services or activities required by state law, State Board of Education rules, or local policy.					
	2.	The applicant provides assurance that the application does not contain any information that would be protected by the Family Educational Rights and Privacy Act (FERPA) from general release to the public.					
	3.	The applicant provides assurances that they will continue to meet all Statutory Requirements as outlined in their 2017–2018 Perkins Formula Grant incorporated by reference.					
	4.	The applicant assures that its ability is to meet the 20% match requirement.					
	5.	Applicants applying for Focus Area 1, 2, or 3 provide assurance that the curriculum they develop will be appropriately aligned to marketable skills in the identified high-demand occupations. It may include industry recognized credentialing as part of the degree plan.					
	6.	Applicants applying for Focus Area 1, 2, or 3 provide assurance that the development and implementation of industry experiences, including mentorship programs, internships, externships, and/or apprenticeship, will expose students to applied learning and real-world work activities in the identified high-demand occupation(s).					
	7.	Applicants applying for Focus Area 1, 2, or 3 provide assurance that, within 90 days of the grant start, awarded applicants will submit a Memorandum of Understanding (MOU) detailing the relationship between the dual credit partner, the LEA, and business and industry partner(s).					

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# Schedule #4—Request for Amendment County-district number or vendor ID: 250903 Amendment # (for amendments only): Part 1: Submitting an Amendment

This schedule is used to amend a grant application that has been approved by TEA and issued a Notice of Grant Award (NOGA). **Do not submit this schedule with the original grant application.** Refer to the instructions to this schedule for information on what schedules must be submitted with an amendment.

An amendment may be submitted by mail *or* by fax. Do not submit the same amendment by both methods. Amendments submitted via email will not be accepted.

If the amendment is mailed, submit three copies of each schedule pertinent to the amendment to the following address: Document Control Center, Grants Administration Division, Texas Education Agency, 1701 N. Congress Ave., Austin, TX 78701-1494.

If the amendment is faxed, submit one copy of each schedule pertinent to the amendment to either of the following fax numbers: (512) 463-9811 or (512) 463-9564.

The last day to submit an amendment to TEA is listed on the <u>TEA Grant Opportunities</u> page. An amendment is effective on the day TEA receives it in substantially approvable form. All amendments are subject to review and approval by TEA.

## Part 2: When an Amendment Is Required

For all grants, regardless of dollar amount, prior written approval is required to make certain changes to the application. Refer to the "When to Amend the Application" guidance posted in the Amendment Submission Guidance section of the Grants Administration Division Administering a Grant page to determine when an amendment is required for this grant. Use that guidance to complete Part 3 and Part 4 of this schedule.

Parl	Part 3: Revised Budget						
			Α	В	С	D	
#	Schedule #	Class/ Object Code	Grand Total from Previously Approved Budget	Amount Deleted	Amount Added	New Grand Total	
1.	Schedule #7: Payroll	6100	\$	\$	\$	\$	
2.	Schedule #8: Contracted Services	6200	\$	\$	\$	\$	
3.	Schedule #9: Supplies and Materials	6300	\$	\$	\$	\$	
4.	Schedule #10: Other Operating Costs	6400	\$	\$	\$	\$	
5.	Schedule #11: Capital Outlay	6600	\$	\$	\$	\$	
6.	<del> </del>	otal costs:	\$	\$	\$	\$	

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Via telephone/fax/email (circle as appropriate)	By TEA staff person:	

Schedule #4—Request for Amendment (cont.)				
County	-district number or v	endor ID: 250903	Amendment # (for amendments only):	
	Amendment Justif			
Line #	Schedule # Being Amended	Description of Change	Reason for Change	
1.				
2.				
3.				
4.				
5.				
6.			•	
7.				

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Via telephone/fax/email (circle as appropriate)	By TEA staff person:	

Schedule #5—Program Executive Summary			
County-district number or vendor ID: 250903  Provide a brief overview of the program you plan to deliver. R elements of the summary. Response is limited to space provided Indicate the Focus Area for which you are applying. Only one two applications per LEA (see Program Guidelines pages 8 each of the Focus Areas).	efer to the instructions for a description of the requested ded, front side only, font size no smaller than 10 point Arial.  Focus Area may be selected per application, limit of		
Focus Area 1: Pathway Hubs, Rural Schools			
Focus Area 2: Pathway Hubs, Career Center Partnerships			
☑ Focus Area 3: CTE Career Cluster			
☐ Focus Area 4: Testing Site/Licensed Instructor			
Mineola High School is in a single high school district in a rural setting in East Texas and wishes to implement 3 strategic clusters with the Perkins Reserve Grant fund. Mineola High School currently has an unfocused pathway to a Health Services Phlebotomy certification and incomplete pathways to Education and Ranch Management. These 3 pathways are identified in the top five needs for our region according to Texas Career Check. Mineola high school wishes to add an EKG and a CNA certification program to the Health Services cluster along with building the Education pathway to include dual credit classes and the Ranch Management pathway to lead to a certification. This will tremendously benefit our students by allowing them to pursue industry certifications and /or degrees that will enhance their skills for today's workforce. Each of these pathways have also been identified by our regional workforce commission as important to our economy. Mineola ISD has worked closely with the Workforce Commission, local business leaders, Tyler Junior college and the Mineola CTE Foundation to bring focus and direction to our CTE program over the last six months. This grant is a perfect option to allow us to put our findings in place to expand and impact the Mineola High School CTE program. Mineola ISD qualifies for this grant because more than 25% are CTE concentrators (Code 2)  Our budget was developed around purchasing the equipment such as EKG machines, beds, etc. for EKG certification. We need a lab set up for CNA training and a duplicate lab for Phlebotomy as we expand our program, for curriculum purchase, professional development and the software desired in order to equip well rounded programs. Ranch Management and Education will need curriculum and software.			
As a rural school in East Texas many of our students choose to live in the community once they graduate from high school. By providing them with immediate employment opportunities in the fast growing health fields, they will be able to make a career choice that fulfils their expectations. As our community matures and retires, there is a definite need for students to find employment in the farm and ranch community. Lastly there is a perineal shortage of teachers in East Texas. This program will allow us to grow and support our own students to come home for a career back in teaching.			
The CTE Director will serve as project director and has worked with the Texas Workforce Commission, the Mineola CTE Foundation and Tyler Junior College to design our needs assessment process. As a 3A rural school district in East Texas with over 62% of students classified as economically disadvantaged, many do not have access to CTE experiences and have limited exposure to experiences afforded to students in more suburban areas. We have a growing Hispanic population of over 32%. The planning process allowed us to realize that we have not had focus or developed cohesive concurrent curriculum pathways in the career clusters with the most need. The project director will monitor the clusters on a continuing basis. With information collected from our data and evaluation process, we will determine efficacy on a regular basis. Once information is shared with our partners, we will move forward to make necessary changes to promote the best practice. The project director has the authority to update and or change the process as reflected by our data and evaluation.			
The management plan will be overseen by the CTE director who will serve as project director. The project director will aid the high school principal, counselors and teachers in setting up the program within the CTE community at Mineola High School. The project director will work with Tyler Junior College for dual credit opportunities, and with Christus Trinity Mother Frances Hospital, Grace Community Healthcare and Autumn Trails nursing home to set up practicums for the Health cluster.			
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## Schedule #5—Program Executive Summary (cont.)

County-district number or vendor ID: 250903

Amendment # (for amendments only):

Provide a brief overview of the program you plan to deliver. Refer to the instructions for a description of the requested elements of the summary. Response is limited to space provided, front side only, font size no smaller than 10 point Arial.

The project director will continuously monitor curriculum, student success and partnerships to ensure a smooth transition along the Health Cluster Pathway. The project director will also work with Tyler Junior College and the University of Texas at Tyler to ensure that our Education cluster will have all of the dual credit opportunities available for students to be successful in pursuing an educational career.

Additionally, the project director will also work with Trinity Valley Community College to receive articulated/ transcripted credits for the Ranch Management program. The project director will ensure all faculty have proper certifications, equipment and materials to properly conduct their classes.

Qualitative data including site visits and interviews of the teachers and students will be taken. Site visits will be conducted regularly during the year. During each site visit, the project director will assess staffing information, partnerships and student success. Satisfaction surveys from students and staff will be taken annually. Data collections will include number of students in clusters, success rate, number of students enrolling in post-secondary schools and students who find immediate employment upon graduation in their certified areas.

A final report for the project will be written in June and presented to the CTE partnership in early July. In the report, the project director will use the data provided to produce an honest assessment of the program. Recommendations will be made at both the programmatic and site levels. Progress will be defined by increased enrollment in the CTE clusters, success rate in the classroom, increased number of dual credit participation and increased numbers of students passing health certifications and ranch management certifications, or numbers of students enrolling in post-secondary schools to continue to pursue their career within their chosen cluster.

Within the last year, Mineola ISD met with the local workforce development board and recognized 8 high-demand occupations and programs of study. The three clusters that Mineola ISD has chosen fall within those eight high demand occupations and within the top five of the Texas Career Check for our region. The Health Cluster program leads towards certification in Phlebotomy, EKG, or CNA certifications prior to graduation, and can also lead to an enhanced career within the health industry. The Education and Ranch Management Clusters will lead to postsecondary education with instructional curriculum specific to those clusters in high school along with dual credit classes that will build in rigor as student's progress. Partner organizations at this point are Tyler Junior College, our local workforce development board, the University of Texas at Tyler, Christus Trinity Mother Frances Hospital, Grace Community Healthcare clinic and the local Mineola CTE Foundation. MOU's are already in place with Tyler Junior College, Christus Trinity Mother Frances Hospital, Grace Community Healthcare and the University of Texas at Tyler has pledged support for an MOU once the grant is in place.

Because most of the needs for the grant are curriculum, equipment and training specific to launch these new programs, it is anticipated that sustainability will occur using existing district funding to continue to meet the goals of these programs once grant funding has ended. Mineola ISD has committed to a 20% match of funds annually from non-federal funds.

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	Schedule #6	—Program	Budget Sum	ımary		
County-district	number or vendor ID: 250903		A	mendment # (for	amendments o	nly):
Program authority: Title I, Carl D. Perkins Career and Technical Education Act of 2006, P. L. 109-270, Sec. 112 (a)(1)						
	lovember 13, 2017, to August 31, 20		Fund code:			
Budget Summ						
Schedule #	Title	Class/ Object Code	Program Cost	Admin Cost	Total Budgeted Cost	Match
Schedule #7	Payroll Costs (6100)	6100	\$0	\$0	\$0	\$0
Schedule #8	Professional and Contracted Services (6200)	6200	\$0	\$0	\$0	\$0
Schedule #9	Supplies and Materials (6300)	6300	\$71250	\$3750	\$75000	\$15000
Schedule #10	Other Operating Costs (6400)	6400	\$0	\$0	\$0	\$0
Schedule #11	Capital Outlay (6600)	6600	\$0	\$0	\$0	\$0
Grand total of I	budgeted costs (add all entries in each	ch column):	\$75000	\$0	\$75000	\$15000
	Admini	strative Cos	st Calculatio	n		
Enter the total grant amount requested: \$75000				00		
Percentage limit on administrative costs established for the program (5%): × .05					5	
Multiply and round down to the nearest whole dollar. Enter the result.  This is the maximum amount allowable for administrative costs, including indirect costs:  \$3750						

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Cor	inty-diet	rict number or vendor ID: 250903	Amen	dment # (for a	mendments of	nlv):
000	anty-dist	Employee Position Title	Estimated # of Positions 100% Grant Funded	Estimated # of Positions <100% Grant Funded	Grant Amount Budgeted	Match
Aca	demic/	nstructional				
1						THE RESERVE
2		tional aide			\$	\$
3	Tutor				\$	\$
Pro	gram M	anagement and Administration				
4	Projec	t director			\$	\$
5		t coordinator			\$	\$
6		er facilitator			\$	\$
7		er supervisor			\$	\$
8		ary/administrative assistant			\$	\$
9		ntry clerk			\$	\$
10		accountant/bookkeeper			\$	\$
11	Evalua	tor/evaluation specialist			\$	\$
Auz	ciliary					
12	Couns	elor			\$	\$
13	3 Social worker				\$	\$
14	Comm	unity liaison/parent coordinator			\$	\$
Edt	cation	Service Center (to be completed by ESC or	ly when ESC is the ap	plicant)		
15	Was Vi					
16					- 3X - 12	
17	117				Sugar S	No.
18	Carried State					117
19	ATA I S			"		
20						
Oth	er Empl	loyee Positions				
21	Title				\$	\$
22	Title				\$	\$
23	Title				\$	\$
24			Subtotal em	ployee costs:	\$	\$
	stitute.	Extra-Duty Pay, Benefits Costs				_
25	6112	Substitute pay			\$	\$
26	6119	Professional staff extra-duty pay	·		\$	\$
27	6121	Support staff extra-duty pay			\$	\$
28	6140	Employee benefits			\$	\$
29	61XX	Tuition remission (IHEs only)			\$	\$
30		Subtotal	substitute, extra-duty, t	enefits costs	\$	\$
 31	Grand	total (Subtotal employee costs plus subto	tal substitute, extra-d	uty, benefits costs):	\$0	\$0

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	Schedule #8—Professional and Contracted Services (6200)					
Cou	County-district number or vendor ID: 250903 Amendment # (for amendments only):					
NO.	TE:	: Specifying an individual vendor in a grant application does not meet the applicab	le requirements for	sole-source		
prov	vide	ers. TEA's approval of such grant applications does not constitute approval of a so				
		Professional and Contracted Services Requiring Specific A				
		Expense Item Description	Grant			
		Expense Rem Description	Amount	Match		
			Budgeted	-		
		Rental or lease of buildings, space in buildings, or land				
626	59	Specify purpose:	\$0	\$0		
	a.	Subtotal of professional and contracted services (6200) costs requiring specific approval:	\$0	\$0		
		Professional and Contracted Services				
		Description of Complex and Drawson	Grant			
#		Description of Service and Purpose		Match		
			Budgeted			
1			\$	\$		
2			\$	\$		
3			\$	\$		
4			\$	\$		
5			\$	\$		
6			\$	\$		
7			\$	\$		
8			\$	\$		
9			\$	\$		
10			\$	\$		
11			\$	\$		
12			\$	\$		
13			\$	\$		
14			\$	\$		
	b.		\$	\$		
	C.	Remaining 6200—Professional and contracted services that do not require specific approval:	\$0	\$0		
		(Sum of lines a, b, and c) Grand t	otal \$0	\$0		

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Me	Schedule #9—Supplies and Materials (6300)		
County	y-District Number or Vendor ID: 250903 Amendment number (for	amendments	only):
	Supplies and Materials Requiring Specific Approval		
		Grant Amount Budgeted	Match
6300	Total supplies and materials that do not require specific approval:	\$75000	\$15000
	Grand total:	\$75000	\$15000

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	Schedule #10—Other Operati	ng Costs (6400)		
County	y-District Number or Vendor ID: 250903	Amendment number (for	amendments (	only):
County	Expense Item Description		Grant Amount Budgeted	Match
6413	Stipends for non-employees other than those included in 64	119	\$0	\$0
6419	Non-employee costs for conferences. Requires pre-authorize		\$0	\$0
	Subtotal other operating costs re		\$0	\$0
	Remaining 6400—Other operating costs that do not		\$0	\$0
		Grand total:	\$0	\$0

In-state travel for employees does not require specific approval.

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Schedule #1	1—Capital Outlay (	6600)	/5	la ambili
County-District Number or Vendor ID: 250903	Ame	endment number	(for amendmen	ts only):
# Description and Purpose	Quantity	Unit Cost	Grant Amount Budgeted	Match
6669—Library Books and Media (capitalized and c	ontrolled by library	)		
1	N/A	N/A	\$	\$
66XX—Computing Devices, capitalized				•
2		\$	\$	<u>\$</u>
3		\$	\$	\$
4		\$	\$	\$
5		\$	\$	\$
6		\$	\$	\$
7		\$	\$	\$
8		\$	\$	\$
9		\$	\$	\$
10		\$	\$	\$
11		\$	\$	\$
66XX—Software, capitalized				
		\$	\$	\$
12		\$	\$	\$
13		\$	\$	\$
14		\$	\$	\$
15		\$	\$	\$
16		\$	\$	\$
17		\$	\$	\$
18				
66XX—Equipment, furniture, or vehicles		\$	\$	\$
19		\$	\$	\$
20		\$	\$	\$
21		\$	\$	\$
22		\$	\$	\$
23		\$	\$	\$
24		\$	\$	\$
25		\$	\$	\$
26		\$	\$	\$
27		Ψ ¢	\$	\$
28		nations to capit	al accets that m	
28   66XX—Capital expenditures for additions, impro	vements, or modific	rations to capit	ai assets tilet iii	······································
increase their value or useful life (not ordinary re	epairs and maintena	silice)	\$0	\$0
29				
		Grand total	: \$0	\$0

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DEA #7	01-17-103: SAS #269-18	Page 15 of 37

		Sc	hedul	le #12-	—Dem	ograp	hics a	nd Par	ticipan	ts to Be	e Serve	d with (	Grant F	unds	
Count	County-district number or vendor ID: 250903  Amendment # (for amendments only):  Part 1: Student/Teacher Demographics of Population To Be Served With Grant Funds. Enter the data requested														
Part 1	: Stude	ent/Tea	be ser	Demogreed by	raphic this g	cs of I rant pr ically r	rogram	. If data ed that	a is not : t is impo	avallabl ortant to	e, enter undersi	tanding	the po	pulati	ment section to on to be served by
	nt Cate				umbei		udent	Perce	ntage	ial font, no smaller than 10 point.  Comment					
	mically antage		246			55	5.5			Actual percentage is supposed greater in that high school students are reluctant to reveal ECD status					eater in that high eveal ECD status
	d Engli: ent (LE		16		···	3.					,				
Attend	lance r	ate		NA	\	95	5.2								
	l dropo 3r 9-12			NA		1.	9%								
Teach	er Cat	egory	Tea	cher N	umbe	r To	eacher	Perce	ntage				Comm	ent	
1-5 Ye	ears Ex	p.	3.8			8.	9								
6-10 Y	ears E	хр.	6.5			18	5.1					<u></u>			
11-20	Years	Ехр.	13.3	3		30	30.9								
20+ Y	ears Ex	<u></u>	15.3	3		3	35.7								
No de	gree	_	0			0	0								
Bache	elor's D	egree	30.2	<u> </u>		70	0.5		<u>.</u>						<u>.                                    </u>
Maste	r's Deg	jree	12.7	7		2	29.5								
Docto	rate		0			0									
Part 2	2: Stud	ents/To	eache	rs To I	Be Ser	ved V	ith Gr	ant Fu	nds. Er	iter the	number	of stud	ents in	each	grade, by type of
	ol Tγpe		Public				ent Cha		☐ Priv	ate Non	profit	☐ Priva	te For P	rofit	☐ Public Institution
								Stu	ıdents						
PK	К	1	2	3	4	5	6	7	8	9	10	11	12		Total
										114	56	53	50	273	
				<u> </u>	l	<u> </u>		Tea	achers						
PK	К	1	2	3	4	5	6	7	8	9	10	11	12		Total
		-								6	6	6	6	24	
							.1	-						100	412.0

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#### Schedule #13—Needs Assessment

County-district number or vendor ID: 250903

Amendment # (for amendments only):

Part 1: Process Description. A needs assessment is a systematic process for identifying and prioritizing needs, with "need" defined as the difference between current achievement and desired outcome or required accomplishment. Describe your needs assessment process, including a description of how needs are prioritized. If this application is for a district level grant that will only serve specific campuses, list the name of the campus(es) to be served and why they were selected. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The needs assessment started for this grant in the spring of 2017with a comprehensive CTE planning process. The high school principal, superintendent and the local Mineola CTE Foundation met with the local Workforce Commission to determine high need employment opportunities within our region. The joint meeting identified eight high needs occupations. A comparison took place between the high need areas and current offerings at Mineola High School. It was discovered that Mineola High School was not offering pathways or clusters that matched up with the needs of the industry.

As a result, a new CTE director position was created by the district and further exploration revealed that the high school could offer clusters in three areas that rank in the top five needs in the area as revealed by Texas Career Check. In addition, a pilot project through a partnership with Grace Community Healthcare began a Phlebotomy course for a small number of students in the spring of 2017.

Mineola High School determined to expand the success of the Health cluster program. There was a small concern that Grace Community Healthcare could not handle all of the practicum needs and Christus Trinity Mother Frances Hospital agreed to assist as an additional internship and practicum provider.

Current achievement would be described as limited with a small number of students successfully receiving their Phlebotomy certification. The Education and Ranch Management clusters are in their beginning and currently have no graduates moving to postsecondary schools.

The desired outcome is expansion of the Phlebotomy certification while adding EKG and CNA certifications to the Health Cluster. Budget expenditures would be used to set up EKG and CNA labs with proper equipment, beds, EKG machines, stethoscopes, microscopes, practice equipment along with training for faculty to train in EKG, CPR, AED, Heimlich, and other fields. TEKS and current National Standard curriculum and training will also be a part of the budget items. Since our Phlebotomy classes are expected to grow, we wish to duplicate the amount of equipment currently housed in our Phlebotomy lab. Lower level courses for the Health cluster would include Principles of Health Science, dual credit Medical Terminology, dual credit Anatomy and Physiology and a Practicum in either Phlebotomy, CNA, or EKG certifications. CNA practicums would be held at three local nursing homes.

Along with the desired outcome of expansion and focus of our Health cluster, we wish to build our Education cluster to include Human and Growth Development, Principles of Education and Training and Instructional practices. Students would take basic dual credit classes in their junior and senior year along with a teaching practicum on campus their senior year. We will partner with both Tyler Junior College and the University of Texas at Tyler for educational curriculum and guidance.

Ranch Management would include Principles of Ag, Livestock Production, Equine Sciences and Range Ecology Management with the desired outcome that Equine Sciences and Range Ecology Management would eventually be dual credits. Currently we have the opportunity for articulated credits with Trinity Valley Community College.

The focus on these three clusters will allow us to provide initial training and even certifications in three of the top five fields of need in our region, and prepare students for post-secondary opportunities and employment.

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## Schedule #13-Needs Assessment (cont.)

County-district number or vendor ID: 250903

Amendment # (for amendments only):

Part 2: Alignment with Grant Goals and Objectives. List your top three to five needs, in rank order of assigned priority. Describe how those needs would be effectively addressed by implementation of this grant program. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

	imited to space provided, front side only. Use Arial font, no smaller than 10 point.					
#	Identified Need	How Implemented Grant Program Would Address				
1.	Phlebotomy certified personnel	The grant would provide equipment, curriculum and faculty training to successfully allow students to receive coursework and practicums to pass their Phlebotomy certification exams.				
2.	EKG certified personnel	The grant would provide equipment, curriculum and faculty training to successfully allow students to receive coursework and practicums to pass their EKG certification exams.				
3.	CNA certified personnel	The grant would provide equipment, curriculum and faculty training to successfully allow students to receive coursework and practicums to pass their CNA certification exams.				
4.	Educators	This grant would provide curriculum and faculty training to successfully allow students to receive coursework with the rigor needed to take dual credit programs. Students will also be provided with teaching practicum				
5.	Ranch Management personnel	The grant would provide equipment, curriculum and faculty training to successfully allow students to receive coursework and dual credits to be allow them to move to postsecondary success.				

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## Schedule #14---Management Plan

County-district number or vendor ID: 250903

Amendment # (for amendments only):

Part 1: Staff Qualifications. List the titles of the primary project personnel and any external consultants projected to be involved in the implementation and delivery of the program, along with desired qualifications, experience, and any requested certifications. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

#	Title	Desired Qualifications, Experience, Certifications
1.	Health Science Teacher	Health Science certificate, preferred work experience in health industry
2.	Science Teacher	Certified high school science teacher with CTE module training for A&P. Certified to teach dual credit A&P
3.	Ag Teacher	Certified Ag, preferred ability to teach dual credit Equine Science and Range Ecology Management
4.	Project Director	Ability and authority to monitor and oversee grant. Make necessary changes to ensure efficacy and success rates for students and teachers.
5.		

Part 2: Milestones and Timeline. Summarize the major objectives of the planned project, along with defined milestones and projected timelines. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

#	Objective		Milestone	Begin Activity	End Activity
	Cluster set up	1.	Identify all Cluster coherent course	09/01/2017	10/1/2017
1.		2.	Secure MOU's from each postsecondary partner	09/01/2017	12/1/2017
		3.	Secure MOU's from each practicum provider	09/01/2017	12/1/2017
		4.	Check and make sure teacher certifications are up to date	09/01/2017	12/1/2017
		5.		XX/XX/XXXX	XX/XX/XXXX
		1.	Purchase equipment for labs	01/01/2018	02/01/2018
	Equipment and	2.	Purchase curriculum for courses	01/01/2018	02/01/2018
2.	curriculum	3.		XX/XX/XXXX	XX/XX/XXXX
	purchases	4.		XX/XX/XXXX	XX/XX/XXXX
		5.		XX/XX/XXXX	XX/XX/XXXX
		1.	Advertise to students	02/01/2018	05/01/2018
	Recruitment of	2.	Recruit and enlist students for courses	02/01/2018	05/01/2018
3.	Students	_3.		XX/XX/XXX	_XX/XX/XXXX
		4.		XX/XX/XXXX	XX/XX/XXX
		5.		XX/XX/XXXX	XX/XX/XXXX
	Faculty Training	1.	Train faculty in CPR, AED, EKG etc.	06/01/2018	08/01/2018
		_2.	Secure test prep materials	06/01/2018	XX/XX/XXXX
4.		3.	Create agreements for certification exams.	01/01/2018	06/01/2018
		4.		XX/XX/XXXX	XX/XX/XXXX
		5.		XX/XX/XXXX	XX/XX/XXXX
	Dual Credits	1.	Dual Credits incorporated into cluster	08/25/2018	05/30/2019
		2.		XX/XX/XXXX	XX/XX/XXXX
5.		3.		XX/XX/XXXX	XX/XX/XXXX
		4.		XX/XX/XXXX	XX/XX/XXXX_
		5.		XX/XX/XXXX	XX/XX/XXXX

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## Schedule #14-Management Plan (cont.)

County-district number or vendor ID: 250903

Trinity Valley Community College.

Amendment # (for amendments only):

Part 3: Feedback and Continuous Improvement. Describe the process and procedures your organization currently has in place for monitoring the attainment of goals and objectives. Include a description of how the plan for attaining goals and objectives is adjusted when necessary and how changes are communicated to administrative staff, teachers, students, parents, and members of the community. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The current CTE program monitoring includes data on the number of certifications along with student surveys and staff feedback. Goals and objectives for each program are set at the end of the school year for the following year. The project director will continuously monitor curriculum, student success and partnerships to ensure a smooth transition along the Health Cluster Pathway.

The project director will coordinate with Tyler Junior College and the University of Texas at Tyler to ensure that our Education cluster incorporates dual credit opportunities available needed to be successful in pursuing an educational career.

The project director will also work with Trinity Valley Community College to receive articulated/ transcripted credits for the Ranch Management program.

The CTE director meets with all CTE personnel, the high school principal and high school counselors on a monthly basis to discuss goals and objectives. The CTE director in conjunction with CTE Staff and personnel make adjustments as necessary. Feedback from both students and faculty along with collected data will drive decision making for adjustments and changes. Communication regarding programs and changes inclue website, newsletter and social media. Currently, new CTE webpages are being developed for each cluster, which will communicate updates to parents, students and community members.

The project director will collaborate with all faculty to ensure they have proper certifications, equipment and materials to properly conduct their classes.

Part 4: Sustainability and Commitment. Describe any ongoing, existing efforts that are similar or related to the planned project. How will you coordinate efforts to maximize effectiveness of grant funds? How will you ensure that all project participants remain committed to the project's success? Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

An ongoing effort exists wherin we developed our Phlebotomy program in conjunction with Christus Trinity Mother Frances Hospital and the Mineola CTE Foundation. With funding from both of those partners, we were able to purchase enough equipment to handle a small number of students. We had 6 students go throught the program last semester with 4 passing their certification exam. This attempt was the nucleus of what we now desire to do in expanding our Phlebotomy lab, and equipping an EKG lab and CNA lab along with providing clear pathways that incorporate dual credit Medical Terminology and Anatomy and Physiology for all programs.

Since Christus Mother Frances Hospital and the Mineola CTE Foundation haves provided funding for the pilot, they have a vested interest in continuing the program. We will build on their donations and counsel along with adding Grace Community Healthcare, Autumn Trails and other local nursing homes. These are all community organizations with a vested interest in training and certifying our students in order to employ them in their own companies. We will continue to meet with and update each organization and involve them in the planning, monitoring, and evaluating our programs. To keep them up to date on needs and successes, we currently meet with these organizations on a quarterly basis.

The sustainability and commitment for the Education cluster will involve Tyler Junior College and the University of Texas at Tyler as a pipeline to address the identified shortage of educators across the state and in East Texas. The Ranch Management cluster will follow the same plan as the Health cluster with the inclusion of local ranchers and

All three clusters will coordinate with business and post-secondary institutions in the ordering of materials, supplies, and training for staff.

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Schedule #15—Project E	valuation
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County-district number or vendor ID: 250903

Amendment # (for amendments only):

Part 1: Evaluation Design. List the methods and processes you will use on an ongoing basis to examine the effectiveness of project strategies, including the indicators of program accomplishment that are associated with each. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

#	Evaluation Method/Process	Associated Indicator of Accomplishment	
	Satisfaction Surveys	1.	Satisfaction with course curriculum
1.	·		Satisfaction with progress
	Qualitative		Faculty interviews
2.	Site visits and interviews	2.	Student Interviews
		3.	
	Quantitative Collections	1	Student enrollment by cluster
3.		2.	Student success rate/ classes passed
			Student success rate by exam and enrollment in postsecondary
	Quantitative/Programmatic		Staff Trainings
4.		2.	Staff Meetins
		3.	Parent meetings
		1.	
5.		2.	
		3.	

Part 2: Data Collection and Problem Correction. Describe the processes for collecting data that are included in the evaluation design, including program-level data such as program activities and the number of participants served, and student-level academic data, including achievement results and attendance data. How are problems with project delivery to be identified and corrected throughout the project? Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Program data collections will be through PIEMS and will include number of participants served in each cluster, student grades and passing rates, attendance and discipline rates for those enrolled in CTE Clusters. Data will be analyzed by CTE faculty, CTE Director, high school principal and high school counselors.

The project director will formulate and administer "Satisfaction Surveys" and share with CTE staff, to provide data on programmatic activities each semester. Adjustments will be made when warranted, discussion during the regularly scheduled meetings, and problems will be addressed

Qualitative data (including site interviews with students and faculty) will be collected by project director and shared with CTE staff on a monthly basis, as well as monthly site visits and feedback from partners and administrators. Recommendations will be made both on the programmatic and site level basis.

Data will be collected on the number and percentage of students passing industry certification exams and the number of students enrolling in postsecondary schools to further career chosen in their CTE Cluster.

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## Schedule #17—Responses to TEA Program Requirements

County-district number or vendor ID: 250903

Amendment # (for amendments only):

**TEA Program Requirement 1:** Explain how the project identified the high-demand occupations and their related programs of study in partnership with the local workforce development board. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Applicants applying for Focus Areas 1, 2, or 3 must address this question.

In January of 2017, Mineola ISD's superintendent, high school principal, and vice principal along with representatives from Region VII met with the Texas Workforce Commission. During the meeting the Texas Workforce Commission identified the highest needs for occupations within the region. The Texas Workforce commission identified eight high need occupations for our region which included:

- Licensed Practical and Vocational Nurses
- Criminal Law
- Auto Tech
- Hospitality and Tourism
- Business
- Agriculture
- Education
- Welding

Mineola High School enrolls 400 plus students. It is not financially feasible both from an enrollment and employment standpoint to finance these eight clusters. Mineola ISD, using the information from the Texas Workforce Commission, the Texas Career Check and the student interest surveys made the decision to offer the following three clusters:

- Health, which will incorporate Phlebotomy, EKG and CNA with the same foundation classes along with a certification specific practicum
- Ranch Management which will include postsecondary credits tol lead towards a certification
- Education pipeline which embed education specific classes along with dual credits

Mineola will also continue its existing welding and auto technician programs.

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## Schedule #17---Responses to TEA Program Requirements

County-district number or vendor ID: 250903

Amendment # (for amendments only):

**TEA Program Requirement 2:** Describe how you will design at least one program of study that spans secondary and postsecondary education and includes an appropriate sequence of courses that are aligned with high-demand occupations identified by local regional workforce board. The program of study should build in rigor as students progress through high school. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. Applicants applying for Focus Areas 1, 2, or 3 must address this question.

One of the clusters that spans secondary and postsecondary education is our Education cluster. This pipeline to teacher certification includes a combination of high school course, dual credit courses and post-secondary college courses.

Students will take high school credited classes in:

- Human Growth and Development
- Principles of Education and Training
- Instructional Practices
- As a senior they will participate in In-Service practicums within the district

While taking the above courses, students will have opportunity take dual credit courses during high school which could include:

- English 1301 and 1302
- US History I and II
- Government
- Economics
- Speech
- PreCalculus
- College Algebra
- Art Appreciation
- Psychology

Once enrolling in the college of their choice students will continue with their basic core classes, and then add their educational teaching pieces with classes such as

- Intergrating Technology in the classroom
- Assessement for Instruction
- Teaching Skills
- Corrective Reading for the classroom
- Clinical teaching
- Other courses predetermined by the postsecondary college of their choice.

Students in this Education cluster pathway will be provided the opportunity to receive their AA while in high school with an emphasis in Education.

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## Schedule #17—Responses to TEA Program Requirements

County-district number or vendor ID: 250903

Amendment # (for amendments only):

**TEA Program Requirement 3:** Provide a sample crosswalk that identifies postsecondary coursework that would be required of a student in the program of study in order to complete a certificate or receive an associate's degree from the partnering general academic teaching institution(s) within two to three years of graduating from high school. The crosswalk may also demonstrate how the project can lead to a bachelor's degree. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Applicants applying for Focus Areas 1, 2, or 3 must address this question.

Sample crosswalks for each pathway would include:

### Phlebotomy:

- Principles of Health Science
- Medical Terminology- Dual Credit
- · Anatomy and Physiology-Dual Credit
- Health Science Theory/Health Science Clinical-Phlebotomy course and practicum in Phlebotomy
- Phlebotomy certification Exam
- Students could choose to continue their career toward a BA in the Health industry.

## **EKG Certification**

- Principles of Health Science
- Medical Terminolgy-Dual Credit
- Anatomy and Physiology-Dual Credit
- Health Science Theory/Health Science Clinical -EKG course and Practicum
- EKG Certification Exam
- Students could choose to continue their career toward a BA in the Health industry.

### **CNA Certification**

- Principles of Health Science
- Medical Terminology-Dual Credit
- · Anatomy and Physiology-Dual Credit
- Health Science Theory/Health Science Clinical -CNA course and Practicum
- CNA Certification Exam
- Students could choose to continue their career toward a BA in the Health industry.

#### Education

- Human Growth and Development
- Principles of Education and Trainig
- Instructional Practices
- In-service Practicum
- Dual Credits, English 1301,1302, US History I and II, College Algebra, Economics, Government
- Postsecondary- additional college courses required for bachelors degree
- Teacher In- Service
- Teacher certification exam

#### Ranch Management

- Principles of AG
- Livestock Production
- Equine Science- Dual or articulated credit
- Range Ecology Management –Dual or articulated credit
- Ranch Management certification exam
- College credit in Forage Management, Feeds and Feeding, Animal Reproduction and Internship

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# Schedule #17—Responses to TEA Program Requirements (cont.)

County-district number or vendor ID: 250903

Amendment # (for amendments only):

TEA Program Requirement 4: Identify the partner organizations that will help carry out the grant. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. Applicants applying for Focus Areas 1, 2, or 3 must address this question.

Partner organizations who have agreed to carry out the grant include:

- Mineola CTE Foundation-Business and Community Leaders
- Grace Community Healthcare-Health cluster
- Christus Trinity Mother Frances Hospital-Health cluster
- Autumn Trails Nursing Home-Health cluster
- Tyler Junior College-Health and Education
- Trinity Valley Community College-Ranch Management
- The University of Texas at Tyler-Health and Education

If grant is approved other local nursing homes will be approached to provide practicums for CNA certifications. Trinity Valley Community College will provide articulated credit for Equine Science and Range Ecology. Tyler Junior College and the University of Texas at Tyler will provide dual credits for both the Health and Education Clusters

TEA Program Requirement 5: Identify at least one industry partner that will assist with curriculum development to support relevant and frequent industry experiences for students participating in the program. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. Applicants applying for Focus Areas 1, 2, or 3 must address this question.

Mineola ISD has a history of higher education partnerships:

- Tyler Junior College- dual credits, facility planning, curriculum direction
- The University of Texas at Tyler- Education and Health curriculum provider
- Trinity Valley Community College-pipeline for post-secondary education

Local industry partners, Christus Trinity Mother Frances Hospital, Grace Community Healthcare, and Autumn Trails nursing home will provide assistance and direction for Health Cluster Practicums in Phlebotomy, EKG and CNA, with relevant job related expectations and curriculum development to meet the identified job skills.

Trinity Valley Community College will provide articulated credit for Equine Science and Range Ecology. Tyler Junior College and the University of Texas at Tyler will provide dual credits for both the Health and Education Clusters. Tyler Junior College and Mineola ISD have met numerous times to look at facilities, to discuss curriculum and suggest coursework.

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Schedule #17—Responses to Ti	EA Program Requirements		
County-district number or vendor ID: 250903  TEA Program Requirement 6: Propose a sustainability plan to of the grant program after the end of the grant program. Resport font, no smaller than 10 point.  Applicants applying for Focus Areas 1, 2, or 3 must address.	nse is limited to space provided, front side only. Use Arial		
The three CTE clusters meet the local and regional workforce n provided, will require minimal ongoing expenses to sustain. The programs is the cost of equipping labs, purchasing/designing the	eeds and once start up equipment and curriculum is biggest obstacle to the implementation of these three		
Mineola ISD will continue to recruit and retain high quality, certificant. Mineola ISD will also hire teachers that can be SACS celettrition. Tyler Junior College has committed to work with us in a compus.	rtified to teach dual credit courses as teachers leave by		
The sustainability plan incorporates the ongoing partnership with respond to identified ares of improvement. Improvement will be feedback, and data regarding each programs success in accommodate the success in	identified through scheduled needs assessment,		
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Schedule #17—Responses to TEA Program Requirements						
County-district number or vendor ID: 250903 Amendment # (for amendments only):						
TEA Program Requirement 7: List capstone industry certifications and programs of study that were identified in partnership with postsecondary, industry, or other LEAs. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.  Applicants applying for Focus Area 4 must address this question.						
N/A Focus Area #4						
	1					

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Schedule #17—Responses to TEA	Program Requirements
County-district number or vendor ID: 250903	Amendment # (for amendments only):
TEA Program Requirement 8: Explain how the awarding of a Per	kins Reserve Grant will complement the existing CTE
program. Response is limited to space provided, front side only. Us	e Arial font, no smaller than 10 point.
Applicants applying for Focus Area 4 must address this quest N/A Focus Area #4	ion.
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	Schedule #18—Equitable Access and Participa	tion			
County	2-District Number or Vendor ID: 250903 Amendment	number (for a	mendments	only):	
No Ba	rriers				
#	No Barriers		Teachers	Others	
000	The applicant assures that no barriers exist to equitable access and participation for any groups	$\boxtimes$			
Barrie	r: Gender-Specific Bias				
#	Strategies for Gender-Specific Bias	Students	Teachers	Others	
A01	Expand opportunities for historically underrepresented groups to fully participate				
A02	Provide staff development on eliminating gender bias				
A03	Ensure strategies and materials used with students do not promote gender bias				
A04	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of gender				
A05	Ensure compliance with the requirements in Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of gender				
A06	Ensure students and parents are fully informed of their rights and responsibilities with regard to participation in the program				
A99	Other (specify)				
	Barrier: Cultural, Linguistic, or Economic Diversity				
Barrie	r: Cultural, Linguistic, or Economic Diversity				
Barrie	r: Cultural, Linguistic, or Economic Diversity Strategies for Cultural, Linguistic, or Economic Diversity	Students	Teachers	Others	
		Students	Teachers	Others	
#	Strategies for Cultural, Linguistic, or Economic Diversity	Students	Teachers		
# B01	Strategies for Cultural, Linguistic, or Economic Diversity  Provide program information/materials in home language				
# B01 B02	Strategies for Cultural, Linguistic, or Economic Diversity  Provide program information/materials in home language  Provide interpreter/translator at program activities  Increase awareness and appreciation of cultural and linguistic diversity				
# B01 B02 B03	Strategies for Cultural, Linguistic, or Economic Diversity  Provide program information/materials in home language  Provide interpreter/translator at program activities  Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an				
# B01 B02 B03 B04	Strategies for Cultural, Linguistic, or Economic Diversity  Provide program information/materials in home language  Provide interpreter/translator at program activities  Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program				
# B01 B02 B03 B04	Strategies for Cultural, Linguistic, or Economic Diversity  Provide program information/materials in home language  Provide interpreter/translator at program activities  Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse				
# B01 B02 B03 B04 B05	Strategies for Cultural, Linguistic, or Economic Diversity  Provide program information/materials in home language  Provide interpreter/translator at program activities  Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse populations  Ensure staff development is sensitive to cultural and linguistic differences				
# B01 B02 B03 B04 B05 B06	Strategies for Cultural, Linguistic, or Economic Diversity  Provide program information/materials in home language  Provide interpreter/translator at program activities  Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse populations  Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity  Seek technical assistance from education service center, technical				
# B01 B02 B03 B04 B05 B06 B07	Provide program information/materials in home language  Provide interpreter/translator at program activities  Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse populations  Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity  Seek technical assistance from education service center, technical assistance center, Title I, Part A school support team, or other provider				
# B01 B02 B03 B04 B05 B06 B07 B08 B09	Provide program information/materials in home language Provide interpreter/translator at program activities Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse populations  Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity  Seek technical assistance from education service center, technical assistance center, Title I, Part A school support team, or other provider  Provide parenting training				

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Schedule #18—Equitable Access and Participation (cont.)					
County	-District Number or Vendor ID: 250903 Amendment	number (for a	mendments	only):	
Barrie	r: Cultural, Linguistic, or Economic Diversity (cont.)				
#	Strategies for Cultural, Linguistic, or Economic Diversity Students Teachers Other			Others	
B12	Offer "flexible" opportunities for parent involvement including home learning activities and other activities that don't require parents to come to the school				
B13	Provide child care for parents participating in school activities				
B14	Acknowledge and include family members' diverse skills, talents, and knowledge in school activities				
B15	Provide adult education, including high school equivalency (HSE) and/or ESL classes, or family literacy program				
B16	Offer computer literacy courses for parents and other program beneficiaries				
B17	Conduct an outreach program for traditionally "hard to reach" parents				
B18	Coordinate with community centers/programs				
B19	Seek collaboration/assistance from business, industry, or institutions of higher education				
B20	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of race, national origin, and color				
B21	Ensure compliance with the requirements in Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, national origin, and color				
B22	Ensure students, teachers, and other program beneficiaries are informed of their rights and responsibilities with regard to participation in the program				
B23	Provide mediation training on a regular basis to assist in resolving disputes and complaints				
B99	Other (specify)				
Barrie	Barrier: Gang-Related Activities				
#	Strategies for Gang-Related Activities	Students	Teachers	Others	
C01	Provide early intervention				
C02	Provide counseling				
C03	Conduct home visits by staff				
C04	Provide flexibility in scheduling activities				
C05	Recruit volunteers to assist in promoting gang-free communities				
C06	Provide mentor program				
C07	Provide before/after school recreational, instructional, cultural, or artistic programs/activities				

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Schedule #18—Equitable Access and Participation (cont.)				
	··	number (for a	amendments	only):
Barrier: Gang-Related Activities (cont.)				
#	Strategies for Gang-Related Activities	Students	Teachers	Others
C08	Provide community service programs/activities			
C09	Conduct parent/teacher conferences			
C10	Strengthen school/parent compacts			
C11	Establish collaborations with law enforcement agencies			
C12	Provide conflict resolution/peer mediation strategies/programs			
C13	Seek collaboration/assistance from business, industry, or institutions of higher education			
C14	Provide training/information to teachers, school staff, and parents to deal with gang-related issues			
C99	Other (specify)			
Barrie	r: Drug-Related Activities			
#	Strategies for Drug-Related Activities	Students	Teachers	Others
D01	Provide early identification/intervention			
D02	Provide counseling			
D03	Conduct home visits by staff			
D04	Recruit volunteers to assist in promoting drug-free schools and communities			
D05	Provide mentor program			
D06	Provide before/after school recreational, instructional, cultural, or artistic programs/activities			
D07	Provide community service programs/activities			
D08	Provide comprehensive health education programs			
D09	Conduct parent/teacher conferences			
D10	Establish school/parent compacts			
D11	Develop/maintain community collaborations			
D12	Provide conflict resolution/peer mediation strategies/programs			
D13	Seek collaboration/assistance from business, industry, or institutions of higher education			
D14	Provide training/information to teachers, school staff, and parents to deal with drug-related issues			
D99	Other (specify)			
Barrie	: Visual Impairments			
#	Strategies for Visual Impairments	Students	Teachers	Others
E01	Provide early identification and intervention			
E02	Provide program materials/information in Braille			
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	Schedule #18—Equitable Access and Participation (cont.)				
County-District Number or Vendor ID: 250903 Amendment number (for amendments only):					
Barrie	er: Visual Impairments				
#	# Strategies for Visual Impairments Students Teachers Others			Others	
E03	Provide program materials/information in large type		🗆		
E04	Provide program materials/information in digital/audio formats				
E05	Provide staff development on effective teaching strategies for visimpairment	sual			
E06	Provide training for parents				
E07	Format materials/information published on the internet for ADA accessibility				
E99	Other (specify)				
Barrie	r: Hearing Impairments				
#	Strategies for Hearing Impairments				
F01	Provide early identification and intervention				
F02	Provide interpreters at program activities				
F03	Provide captioned video material				
F04	Provide program materials and information in visual format				
F05	Use communication technology, such as TDD/relay				
F06	Provide staff development on effective teaching strategies for he impairment	aring			
F07	Provide training for parents				
F99	Other (specify)				
Barrier: Learning Disabilities					
#	Strategies for Learning Disabilities		Students	Teachers	Others
G01	Provide early identification and intervention				
G02	Expand tutorial/mentor programs				
G03	Provide staff development in identification practices and effective teaching strategies	9			
G04	Provide training for parents in early identification and intervention	1			
G99	Other (specify)				
Barrie	r: Other Physical Disabilities or Constraints				
#	Strategies for Other Physical Disabilities or Constrain	its	Students	Teachers	Others
H01	Develop and implement a plan to achieve full participation by stu with other physical disabilities or constraints	dents			
H02	Provide staff development on effective teaching strategies				
H03	Provide training for parents				
H99	Other (specify)				
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Schedule #18—Equitable Access and Participation (cont.)					
	County-District Number or Vendor ID: 250903 Amendment number (for amendments only):				
Barrie	r: Inaccessible Physical Structures	T			
#	Strategies for Inaccessible Physical Structures	Students	Teachers	Others	
J01	Develop and implement a plan to achieve full participation by students with other physical disabilities/constraints				
J02	Ensure all physical structures are accessible				
J99	Other (specify)				
Barrie	r: Absenteeism/Truancy				
#	Strategies for Absenteeism/Truancy	Students	Teachers	Others	
K01	Provide early identification/intervention				
K02	Develop and implement a truancy intervention plan				
K03	Conduct home visits by staff				
K04	Recruit volunteers to assist in promoting school attendance				
K05	Provide mentor program				
K06	Provide before/after school recreational or educational activities				
K07	Conduct parent/teacher conferences				
K08	Strengthen school/parent compacts				
K09	Develop/maintain community collaborations				
K10	Coordinate with health and social services agencies				
K11	Coordinate with the juvenile justice system				
K12	Seek collaboration/assistance from business, industry, or institutions of higher education				
K99	Other (specify)				
Barrier: High Mobility Rates					
#	Strategies for High Mobility Rates	Students	Teachers	Others	
L01	Coordinate with social services agencies				
L02	Establish collaborations with parents of highly mobile families				
L03	Establish/maintain timely record transfer system				
L99	99 Other (specify)				
Barrie	r: Lack of Support from Parents				
#	Strategies for Lack of Support from Parents	Students	Teachers	Others	
M01	Develop and implement a plan to increase support from parents				
M02	Conduct home visits by staff				

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	Schedule #18—Equitable Access and Participation	<u>n</u> (cont.)						
County	y-District Number or Vendor ID: 250903 Amendment	number (for	amendments	only):				
Barrie	r: Lack of Support from Parents (cont.)							
#	Strategies for Lack of Support from Parents		Teachers	Others				
M03	Recruit volunteers to actively participate in school activities							
M04	Conduct parent/teacher conferences							
M05	Establish school/parent compacts							
M06	Provide parenting training							
M07	Provide a parent/family center							
M08	Provide program materials/information in home language							
M09	Involve parents from a variety of backgrounds in school decision making							
M10	Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school							
M11	Provide child care for parents participating in school activities							
M12	Acknowledge and include family members' diverse skills, talents, and knowledge in school activities							
M13	Provide adult education, including HSE and/or ESL classes, or family literacy program							
M14	Conduct an outreach program for traditionally "hard to reach" parents							
M15	Facilitate school health advisory councils four times a year							
M99	Other (specify)							
Barrier: Shortage of Qualified Personnel								
#	Strategies for Shortage of Qualified Personnel	Students	Teachers	Others				
N01	Develop and implement a plan to recruit and retain qualified personnel							
N02	Recruit and retain personnel from a variety of racial, ethnic, and language minority groups							
N03	Provide mentor program for new personnel							
N04	Provide intern program for new personnel							
N05	Provide an induction program for new personnel							
N06	Provide professional development in a variety of formats for personnel							
N07	Collaborate with colleges/universities with teacher preparation programs							
N99	Other (specify)							
Barrier: Lack of Knowledge Regarding Program Benefits								
#	Strategies for Lack of Knowledge Regarding Program Benefits	Students	Teachers	Others				
P01	Develop and implement a plan to inform program beneficiaries of program activities and benefits							
	Publish newsletter/brochures to inform program beneficiaries of activities							

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Barrie	er: Lack of Knowledge Regarding Program Benefits (	(cont.)							
#	Strategies for Lack of Knowledge Regarding Program Benefits		Students	Teachers	Others				
P03	Provide announcements to local radio stations, newspapers, and appropriate electronic media about program activities/benefits								
P99									
Barrier: Lack of Transportation to Program Activities									
#	Strategies for Lack of Transportati	ion	Students	Teachers	Others				
Q01	Provide transportation for parents and other program beneficiaries to activities								
Q02	Offer "flexible" opportunities for involvement, including activities and other activities that don't require coming								
Q03	Conduct program activities in community centers and locations	other neighborhood							
Q99	Other (specify)								
Barrie	r: Other Barriers								
#	Strategies for Other Barriers		Students	Teachers	Others				
Z99	Other barrier								
255	Other strategy								
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